

ASSEMBLY MENNONITE CHURCH CONGREGATIONAL MEETING MINUTES

October 8, 2023 during 2nd hour

Facilitator: Marshall King

Minute taker: Judith Davis

Introduction of changes to the Pastoral Team Job Description developed on 9/17/23: A handout described the responsibilities of all pastors as well as specific assignments for the pastor of mission, peace and justice. The description for the pastor of child, youth and adult formation included additions from the September meeting. The meeting opened with a prayer.

Pastor Karl's time is decreasing; Pastor Anna's and Pastor Scott's time increases slightly, as does that of the Pastor of Child, Youth and Adult Formation.

Comments related to changes addressed:

- ❖ The rationale for the title of “Child, Youth and Adult Formation”—to make it explicit as possible (not exclusively children): “Faith Formation.” The responsibility is shared among pastors because the responsibilities are too much for one person. The position has evolved over time to include both adult (second hour and small groups) and children.
- ❖ Looking at the expectations for all pastors, it seems that they have a lot of responsibilities and should be affirmed. The FTE designation doesn't always reflect an amount of time and work.
- ❖ The move of second hour to coordinate with worship planning was affirmed. Second hour was originally designed to be an extension/elaboration of the sermon; another perspective would be to respond to a need for more adult formation
- ❖ Work on clarifying the small group shuffle is “a work in progress.” The new pastor would be a part of the process, cooperating with Karl.
- ❖ Scott gave examples of benefits related to the FTE for part-time people.

The position as described in the amended document was **approved by consensus**, with a request for attention to adult faith formation.

Approved by LG 11/7/2023