

Minutes
Assembly Mennonite Church Congregational Meeting
May 21, 2023, 7pm
Minutes Taken by Jeannette Hughes

Facilitator: Karl Shelly

- No decisions made at meeting—just discussion.

Leader selection: Jeanne Liechty [Leader Selection Committee slate](#)

- Children and Worship coordinator still to be decided.
- Still a place on Leader Selection committee.
- Visual displays committee is new (inventorying, proper storage, proper display of art throughout the building).
- People on committees and in positions affirmed via waving of hands

Accessibility audit: Ben Good-Elliott [Accessibility audit](#)

- About four or five months ago, leadership group decide to start an accessibility audit: mobility, hearing, sign language, vision, support.
- A baseline standard needs to be met.
- Ad-Net has awarded AMC “badges” in accessibility categories of: Mobility, Hearing, and Support, but not in categories of “Vision” and “Sign Language”
- All categories need work, however
- Comment: Also important to be inclusive of people with developmental disabilities.
- Comment: Also important to be inclusive of Spanish speakers. What about accommodations for people who do not speak English?

Ideas:

- Making sermon transcripts available.
- How are we accessible to people of all abilities?
- Talk to pastors at Faith, who have been working with individuals with developmental disabilities for decades.
- More large print hymnals.
- Arrangement of chairs so there is a place for wheelchairs.
- Chairs have legs sticking out (be mindful of rows between chairs).
- As we transition more toward tech, there are people who are tech challenged.
- Several congregants agreed that automatic doors would be appreciated.

John Nafziger and Randy Roth: follow-up capital campaign

- Goal to pay off mortgage in 2024, AMC’s 50th year.
- Part of the first campaign included plans to do another campaign.
- Now we are ready to pick it back up.

- Target start date of new campaign: late August.
- The sooner we get building paid off, the sooner outward flow of funds can happen.
- Also, looking at a project of improving airflow in older part of building, which will cost money.
- People can jump the gun and go ahead and contribute now.
- People have also given the church no-interest loans, and that can continue.

Q: Will we use outside consultants? Will we ask for pledges/commitments?

A: No specific plan as to this yet.

Randy Roth: pastoral transitions

- Lora will leave in January.
- Leadership group just getting started with addressing how to move forward

Karl Shelly opened the meeting for additional comments and questions on any other matters on the minds of people attending the meeting.

- **Comment:** Announcements are like bucket of ice water dumped on her head (spoils worship).
- **Question:** Question regarding visitation of older people (some of whom cannot come to church). Who takes responsibility for that?
 - Karl explained how pastors provide pastoral care to elderly and others

Approved by LG on 6/6/23