

Leadership Group meeting minutes
April 11, 2023 @ 7:00pm at AMC

Present: Eric Yordy, Anna Yoder Schlabach, Sara Morris, Lora Nafziger, Sandy Fribley, Leon Bauman, Ben Good-Elliott, Scott Coulter, Stephen Lowe, Randy Roth, Becky Overholt (minute taker)

Absent: Ben Sywulka, Cheryl Shreiner, Karl Shelly

1. Opening: Eric reflected on the balance of life & death.
2. March 7, 2023 LG minutes - Reviewed and approved as written.
3. March 19, 2023 Congregational meeting minutes – Reviewed; approved as amended.

Discussion/Action

4. MP Space ventilation renovation proposal – Dana Miller and Glenn Gilbert
Recognition that the MP space has no air circulation and had been put “off limits” during the height of the pandemic in terms of rentals for large gatherings. Fresh air exchange is necessary after what we’ve experienced with COVID. This space is not air conditioned and takes a long time to heat. Mechanical Man provided an estimate of \$58,000 last October. Mechanicals would be outside on the roof. LG had many questions. Further discussion continued after the proposal was introduced. Feedback from others is needed to help with this decision. The next step will be to present the proposal to Finance Committee for their feedback. Does this need to be part of the Capital Campaign discussion?
5. State of the Congregation report ([AMC State of the Cong 2022](#))
6. Elder Check-in. What are you thinking about the Welcome Statement? What have you heard?
 - If there would have been more time, we could have continued the progress to craft a new welcoming statement.
 - Grateful for the different perspectives.
 - There is still a lot of education that needs to be done on sexuality.
7. March Congregational Meeting follow-up: Welcome statement [Attachment: [Summary](#) of AMC Welcome Statement Questions]
Appoint a committee to redraft our statement? LG recommends 4-6 folks. Generate lists of which voices should be included as well as “casting the net wide” thru Aline announcements. Clarification of what a welcome statement is–It’s not “who is welcome thru our doors” but who can be involved in full membership & leadership of this community, i.e. serve as pastor, be a member, be married.
8. Next Congregational Meeting agenda – April 16. No agenda. LG recommends taking this month off.

9. Approve Summer Worship Committee slate – Scott and Anna

Mary Lehman Yoder, chair; Alma Boyle; Scott Janzen; Isaya Magatti (youth); Karissa Miller, Steve Wolma. Approved by LG.

10. Montessori Board action

- The Goshen Montessori Preschool Board is reviewing a board member job description; after approval, the congregation will seek to appoint new board members. The congregation will be asked to send nominations to Caleb Morris.

Information/Reporting

11. Treasurer report – Dancy

- Jan-Mar 2023 Report: Offerings Received are 22% of Spending Plan; Expenses are 25% of Spending Plan. [Detailed Reports are in the Google Drive Folder.](#)

12. Planning for our 50th Anniversary update - Eric

- Eric reached out to 6 people about serving on the committee and has heard back from 2. Wilma Harder is willing; Dana and Linda Miller are considering. He will continue to reach out. Wilma was on the 40th Anniversary Committee; she recommended a larger group than last time (so, more than 5-6 people).

13. Capital Campaign II update - Randy

- Our group of three (Dennis Landis, Jon Nafziger, Randy Roth) met for the first time yesterday. We are working on strategy and schedule. They would like to do a kick-off on a Sunday morning this spring.

14. Ordination Exploration Committee for Scott - Cheryl

- Cheryl has identified the committee members: Cheryl Shreiner (chair), Carla Gull, Tom Kauffman, Jon Zirkle. The group hopes to begin meeting in late April.

15. April 22 retreat update – Sandy and Lora. Retreat will be held at Juniper Place. Gwen G-Z will be a listener and doing the opening & closing. Ben Sywulka will be leading the retreat.

16. Access Audit report update – Ben and Scott

- The committee (Ben Good-Elliott, Molly Kauffman, Linda Schlabach Miller, David Powell, Scott Coulter, convener) is meeting April 16 to compile our separate work on the audit.

17. Pastors' Reporting

18. Prayer for the Congregation (Anna)

Next Congregational Meeting: No meeting in April. Sunday, May 21, 2023

Next Leadership Group Meeting: Tuesday, May 2, 2023 at 7 pm

Meeting adjourned at 9:09 pm

Approved by LG on 5/2/23