

Leadership Group minutes
March 7, 2023 @ 7:00pm at AMC

Present: Eric Yordy, Anna Yoder Schlabach, Leon Bauman, Sara Morris, Lora Nafziger, Cheryl Shriener, Randy Roth, Ben Good-Elliott, Sandy Fribley, Karl Shelly, Scott Coulter, Becky Overholt (minute taker)

Absent: Ben Sywulka, Stephen Lowe

1. Opening: Ben Good-Elliott
2. February 7, 2023 LG minutes—approved as amended.
3. February 19, 2023 Congregational meeting minutes - LG recommend number of attendees be part of the minutes. Approved as amended.

Discussion/Action

4. Next Congregational Meeting agenda – March 19 during Second Hour. Our Welcome Statement is around 20 years old. It was suggested we use this time to discuss Assembly's 1999 Welcome Statement and whether it needs to be updated..
5. April 22 retreat – The group brainstormed where to meet because Pathways Retreat isn't available. First choice is Dennis & Susan Mark Landis' basement area. Lora will check with them.
6. State of the Congregation Report 2022 - Sandy and Eric: A rough draft of the report was provided. Suggestions made. Sandy & Eric will continue to work on this.
7. MCUSA 2023 Delegates – Lora Nafziger, Scott Coulter, Leon Bauman
8. Planning for our 50th Anniversary – Jan 2024. One idea was to have a committee of 5, one person from each decade. Eric Yordy volunteered to contact several people to help form the committee.
9. Appoint Ad-hoc Welcome Statement review committee. The core should be made up of mostly queer individuals. Lora recommended waiting to form the committee after the congregational meeting.

Strategic Thinking/Planning

10. What contextual shifts and what strategic challenges do you think LG ought to be considering? LG split up in groups of 3, with one group of 2 for 5 minutes to identify one contextual shift. Summary: 1) AI, accuracy of information, copyright - this will be a tool but also will be disruptive. 2) Changes in Commitment - being in small groups, consensus in decision making, attending congregational meetings, etc 3) Different worship traditions - the group each week changes, congregation is aging, hybridized with Zoom 4) Big shifts- legislative changes and how that will affect congregants

Information/Reporting

11. Capital Campaign II update
 - *Randy is still doing some background work on this but will soon get the new campaign team together*
12. Ordination Exploration Committee for Scott - update
 - *Cheryl and Scott are working to form a committee*
13. Access Audit

- *The team met Feb 8 by Zoom to get organized. Each section of the audit was assigned to someone on the committee. The committee will confer again in early March. (Scott)*

14. Pastors' Reporting

15. Prayer for the Congregation (Lora)

Next Congregational Meeting: Sunday, March 19, 2023 during Second hour

Next Leadership Group Meeting: **Tuesday, April 11, 2023 at 7pm (second Tuesday)**

Meeting Adjourned at 9:15pm

Becky Overholt, minute taker

Approved by LG on 4/11/23.