

Leadership Group Minutes  
February 7, 2023 @ 7:00pm at AMC

*Present: Anna Yoder Schlabach, Karl Shelly, Stephen Lowe, Eric Yordy, Scott Coulter, Leon Bauman, Sandy Fribley, Randy Roth, Ben Sywulka, Cheryl Shreiner, Lora Nafziger, Sara Morris, Becky Overholt (minute taker)*

*Absent: Ben Good-Elliott*

1. Opening led by Sandy
2. January 3, 2023 LG minutes - Amended and approved
3. January 15, 2023 Congregational meeting minutes - Amended and approved
4. January 15 Congregational meeting follow up
  - Preschool
    - *Info: The working group (Caleb Morris, Arden Shank, Scott Coulter, Anne Horst Hanby, Larry Gautsche, Sandy Fribley) is collaborating with the preschool board (Caleb Morris, Tricia Blosser, Jeff Blosser, Ryann Stanley) re: revising preschool bylaws, etc. A timeline and process for AMC appointing new board members is being worked out. Next preschool board meeting week of 2/6/23.*
  - Elder Selection Process
    - *Info: Small Groups will complete LSC form by Feb 19, after which LSC (Leader Selection Committee—Barb Swartley, Jeanne Liechty, Scott Coulter) will contact potential elder candidates. Names of those who agree to stand for elder will go back to small groups for vetting before Barb & Karl arrange drawing of names from a hat.*
  - 2023 Spending Plan: concerns, ideas, tweaks
    - Discussion: Revised Spending Plan from Finance Committee. Lora reports that MYF budget will be \$3000 less d/t fewer MYFers going to convention than budgeted. This plan is ready for 2nd reading at the next congregational meeting.
5. Next Congregational Meeting agenda – February 19 at 7pm on Zoom
  - 2023 Spending Plan Second Reading
6. Leadership Group Retreat – date changed to Apr 22, 3-7pm
  - Brief presentation from Ben Sywulka
7. Sabbatical Proposal for May-July 2023 – Anna YS presented her sabbatical proposal
8. MCUSA 2023 Delegates – Looks like we have a good pool of individuals to choose from
9. Ordination Exploration Committee for Scott - Cheryl has agreed to head up the committee.
10. Congregational Coach
  - *Info: Gwen Gustafson Zook serves as spiritual director for the AMC Pastoral Team and is available as a resource for Leadership Group & the congregation. She meets regularly (about every other month) with the pastoral team. Last year she preached during Epiphany.*
  - At minimum we let the congregation know Gwen exists in an Assemblyline blurb each year. Randy will ask Gwen if she would like to attend the LG retreat in April.
11. Elder Check In
  - Sandy, Eric, and Ben Good-Elliott are completing their terms this year. What gifts are we losing and what gifts will remain? What gifts would we wish for in incoming elders? What information can we share with Small Groups to help them with discernment? Ben Sywulka led the group in an exercise using the concept of the six colored hats. Based on this exercise, what's needed is critical thinking, synthesizing, identifying risks, creative.
  - Each elder shared one of their own gifts to LG, and identified one gift for each of the other elders.

12. Rental Request

Ted & Co has requested use of our MP space for 5 afternoons and they will make a donation to AMC in lieu of rental fee. LG approved this. Becky is to facilitate further communication with Ted & Co.

12. Capital Campaign II update

- *Info: Randy Roth, Dennis Landis, and John Nafziger are forming a committee.*

13. Final Financial Report for 2022

- *We ended with a \$8,000 Deficit that was covered out of the reserve. This should be reported with the Spending Plan at the congregational meeting.*

14. 2022 State of the Congregation Report & Statistics

- *Info: Sandy & Eric have been working on a draft of the report and will have it done for the March LG meeting. Lora had a question in the statistics data about why the numbers under participants don't match, which Scott explained. Scott also explained the different types of membership.*

15. Accessibility Audit

- *Info: A committee is being formed: Scott Coulter, David Powell, Linda Schlabach Miller, Ben Good-Elliott, Molly Kauffman, Naomi Chapman. They have set their meeting date.*

**16. Pastors' Reporting**

17. Prayer for the Congregation (Karl)

Next Congregational Meeting: Sunday, February 19, 2023 at 7pm

Next Leadership Group Meeting: Tuesday, March 7, 2023 at 7pm

Meeting Adjourned at 9:31 pm

Minutes approved by Leadership Group on 3/7/23.