

Leadership Group Minutes
January 3, 2023 @ 7:00pm at AMC

Present: Lora Nafziger, Karl Shelly, Anna Yoder Schlabach, Ben Good-Elliott, Scott Coulter, Sara Morris, Eric Yordy, Cheryl Shreiner, Stephen Lowe, Sandy Fribley, Leon Bauman (via Zoom), Becky Overholt (minute taker)
Absent (Approved): Ben Sywulka

1. Opening: Stephen
2. December 6, 2022 LG minutes - approved as written.
3. December 18, 2022 Congregational meeting minutes - Discussion re: congregational meetings at 7pm vs second hour. Different times reach different groups of people which has its advantages. Approved as written.

Discussion/Action

4. Spending Plan (Larry, John and Dancy). Pledges are 83% of the proposed spending plan. Insurance prices are increasing, which will change the budget slightly. The biggest change was getting the Mission of Assembly back to what it was in 2019. There is an MYF increase due to the convention next year. Building tithe is added back in. Cost for church retreat was also a big increase. Discussion re: confusion of having a Members Need fund plus a Members Need line item. LG recommends not having a separate Members Need fund. Finance Committee to make final decision. Also, LG recommends sometime in the 4th quarter a reminder of where they are in their pledging be sent to all those who have pledged. An email will be sent to all pledgers in January explaining this. There is roughly a \$6000 deficit for 2022 that will come out of the surplus. Definite number still forthcoming.
5. December 18 Congregational meeting follow up
 - GCMS proposal
6. Next Congregational Meeting – January 15 at 7pm
 - GCMS proposal
 - Elder selection process change, second reading. Karl passed out the current proposal. Randy received one response from a small group that had one individual who had concerns re: the proposal. LG recommends switching the perceived problems to put more emphasis on the difficulty of the process. Recommend someone from LG besides a pastor present the proposal.
 - Spending Plan
7. Set Pastoral Housing Allowance
 - Historically, Assembly has allowed pastors to designate up to 100% of their salary. Randy Roth proposes to allow pastors to designate up to 100% of their 2023 salary. Sandy seconded. Motion passed.
8. April LG meeting date - Change to April 11 d/t spring break.
9. Identify delegates to attend MCUSA in July 2023. Assembly can send 3 plus a youth delegate. The delegate sessions occur after the convention. July 7 & 8, 2023. Lora is willing to go. Leon expressed interest. Mitch would be a delegate. Scott maybe.
10. Capital Campaign II - How to begin? One suggestion was to have suggested monthly donations that would help us pay off the mortgage by our 50th anniversary. LG recommends starting the campaign in January vs waiting until Spring. Randy Roth volunteers to be a co-chair. Suggestion to have the other co-chair be from Finance Committee.

11. March 11 LG Retreat. Who plans this? What is the purpose/theme? Outside facilitator?
Suggestions: Hearing from Ben Sywulka. Planning committee of Lora & Sandy.

Information/Reporting

12. GCMS Sponsorship update

13. Ministry Teams reports: All three teams have been meeting and working on determining the directions they will go.

14. Poll Information: Re: change in masking policy. Results: 10 responses: 5 would not use the specific designated mask area, the other 5 said they might. Suggestion of no changes at this time.

15. Access Audit report - no report yet

16. Elders Check In

17. Pastors' Reporting

18. Prayer for the Congregation (Anna)

Next Congregational Meeting: Sunday, January 15, 2023 at 7pm

Next Leadership Group Meeting: Tuesday, February 7, 2023 at 7pm

Meeting adjourned at 9:33pm

Minutes approved by LG on 2/7/23