

Assembly Mennonite Church
Abridged Pastor Job Descriptions

Responsibilities of ALL pastors: 1. Tend to spiritual practices and Bible study. 2. Tend spiritual health and direction of congregation. 3. Meet with committees related to ministry focus. 4. Provide pastoral care. 5. Preach. 6. Lead communion. 7. Plan elders' retreats; oversee interns; attend church-wide events.

Pastor of community building and mission – Karl: 1. Give leadership in mission and advocacy. 2. Make connections in the broader church and community. 3. Give leadership to small groups. 4. Give leadership to congregational discernment; facilitate congregational meetings and consensus decision-making; work with congregational goal-setting.

Pastor of faith formation – Lora: 1. Serve as pastor to the children/youth and oversee their Christian education; make birthday visits; oversee mentor program; facilitate young people's involvement in worship; encourage exploration of baptism. 2. Give leadership to Christian formation for adults; mark milestones and life stages. 3. Resource summer worship committee.

Pastor of worship and pastoral care – Anna: 1. Give leadership to worship planning (not summer worship); work with 2nd hour planners. 2. Oversee pastoral care and share care among the pastoral team; provide pastoral care training and support to small groups as needed; be the lead responder to crisis care.

Pastor of congregational life and hospitality – Scott: 1. Coordination. 2. Foster theological understanding of Assembly's participatory style; work with committees (finance, facilities, hospitality, leader selection). 3. Help plan Leadership Group and congregational meetings. 4. Coordinate welcoming and hospitality efforts. 5. Supervise Church Administrator.

Assembly Mennonite Church
Congregational Job Description

Congregational Goals – 2018-2021

Hospitality both within Assembly and outside the walls of the meetinghouse.

Assembly Practices

1. **Active participation in congregational life**, including worship, discernment, and community-building.
2. **Ongoing spiritual formation** through spiritual practices, nurturing children, being on a spiritual journey, and giving and receiving counsel.
3. **Acting on our commitment to biblical peace, nonviolence, and justice** through fostering healthy relationships, seeking to grow in generosity, caring for creation, advocating for peace and justice, and being an inclusive congregation.

Mission Statement – 1997

Assembly Mennonite Church seeks to be a dynamic Christian community by together meeting God who draws us beyond ourselves into nurturing, sharing, and living the good news of God's love as known in Jesus Christ.